



# Tiverton Town Administrator

343 Highland Road, Tiverton, Rhode Island 02878 (401) 625-6710

## Memorandum

Date: January 3, 2023

To: Town Council

From: Chris Cotta, Town Administrator

RE: Fiscal Impact Statement  
Salary increase proposed for Tax Assessor – David Robert

The current contract for the Tax Assessor began on December 11, 2021 and has had no modifications for the period 12/11/21 through 12/10/22. This amendment of 2.0% provides a retroactive salary increase effective 12/11/21 through 12/10/22 and an increase moving forward from 12/11/22 to 12/10/23 of 2.5%

Fiscal Impact	As of 12/1/21	12/11/21- 12/10/22	12/11/22 12/10/23	Variance 2021/2022	Variance 2022/2023
		2.0%	2.5%		
Base Salary	\$ 78,108.54	\$79,707.70	\$81,700.40	\$1,599.16	\$ 1,992.70
FICA 7.65%	\$ 5,975.30	\$6,097.64	\$ 6,250.08	\$ 122.34	\$ 152.44
MERS/TIAA (3.11 / 1.0 %)	\$ 3,210.26	\$3,275.98	\$ 3,357.88	\$ 65.72	\$ 81.90
Health Insurance (Family)	\$15,288.00	\$15,288.00	\$6,210.00	\$ 0.00	(\$9,078.00)
Total HSA	6,000.00	6,000.00	3,000.00	\$ 0.00	(3,000.00)
Employee Share of HSA	( 3,000.00)	(\$3,000.00)	(\$1,500.00)	\$ 0.00	\$1,500.00
HSA Management Fee	\$ 45.00	\$45.00	\$ 45.00	\$ 0.00	\$ 0.00
Life & AD&D Insurance (\$100,000) coverage	\$ 537.00	\$537.00	\$ 537.00	\$ 0.00	\$ 0.00

Dental Insurance (Family)	\$ 768.00	\$768.00	\$ 237.50	\$ 0.00	(\$ 530.50)
TOTAL	106,932.10	108,719.32	99,837.86	1,787.22	(8,881.46)
	Total 2021 / 2022 and 2022 /2023				(\$7,094.24)

- David has changed his health and dental to single plans versus family plans due to a change in his marital status for the period 12/11/22 through 12/10/23..

**MEMORANDUM OF AGREEMENT**

**EMPLOYMENT CONTRACT DECEMBER 11, 2022 TO DECEMBER 10, 2023**

The contractual modification is as follows:

The action in A. below took place on 8/5/2021 whereas the Town Council will discuss and review the evaluation for David from the period 12/11/21 through 12/10/22 and provide a ratified amount for a retroactive raise and further provide an annual increase moving forward for the period 12/11/22 through 12/10/23.


- A. David Robert and the Town of Tiverton, Rhode Island, agree to the following modification to the personal service contract dated December 11, 2018 through December 10, 2021 Employment contract between the parties. This modification is effective as of December 11, 2020 through 12/10/2021.


**SALARY:** Salary is hereby amended from year two rate of \$76,577.00 per annum to \$78,108.54 effective December 11, 2020 for year three of the contract. All amounts owed as of the date this modification is ratified will be paid retroactively.

- B. Salary increase from the period 12/11/2021 through 12/10/22 will be increased from \$78,108.54 to \$79,707.70 on an annual basis and will be further increased on 12/11/2022 through 12/10/2023 to \$81,700.40

Town of Tiverton:

Employee:

By:   
Christopher Cotta  
Town Administrator

By:   
David Robert  
Tax Assessor

*Approved by Town Council  
on 1/9/23 Council Meeting*